



## REGENERATING OUR SOILS



- 100% Organic certified (1st Moët Hennessy Maison) – included National Organic Program (US)
- Environmental Management System ISO 14001 certified
- Creation of hydraulic structures based on the principles of regenerative hydrology (test area surface: 9ha) to limit erosion, develop wet area and improve soil retention capacities.
- Zero Herbicide
- Biodiversity: Launch of monitoring of groups of species on agroecological infrastructures
- Cover crops coverage on every row and studies about the management the cover crops to optimize their impacts.



## MITIGATING OUR CLIMATE IMPACTS



- Sobriety Energy Plan: -34% on total energy consumption
- Reforestation: 1,8ha replanted (Low Carbon Label Project) – with a part of climatic adaptation species
- Precision Irrigation: Irrigation programming system with continuous monitoring of consumption and monitoring of water stress with different methods.
- Studies of the Irrigation impacts on quality wine to define the minimal needs in water resources by grape variety
- Opening of a logistic storage center for finished products in Provence (distance: -85% km)



## ENGAGING OUR SOCIETY



- Supporting change: Proposal to employees for financial assistance for the supply of equipment promoting soft mobility
- Supporting change: Monitoring study of new species planted in our woodland with climate adaptation issues to anticipate
- Donations to Observatoire Français d'Apidologie to supports the program to protect the Black Bee and projects to protect the bee
- Developing our talents: Supporting our subcontractors to increase their skills in order to achieve our quality and low impact objectives
- local integration : We work mainly with local institutions/service providers and we forge links with the neighborhood to fully integrate into the local fabric.



## EMPOWERING OUR PEOPLE



- Gathering: Creating a link between the Château Galoupet team and the transformation project by developing training and exchanges to support our sustainability and zero harm objectives.
- Improve our people about safety culture with a PlaySafe training session (2days).