

<u>Issued:</u> 10-April-2024 <u>Reviewed</u> on: 26/07/2025	MERCURE MALDIVES KOODDOO ENVIRONMENTAL POLICY	
---	---	--

OBJECTIVE

At Mercure Koddoo Resort, we are committed to protecting the environment and minimizing our impact on the local ecosystem. Our island location offers a unique opportunity to preserve natural beauty while promoting sustainable practices. This policy outlines the steps we take to maintain a balance between providing an exceptional guest experience and safeguarding the environment.

Policy Coverage: Encompassing all resort employees and guests

Procedure:

1. Waste Management

- We actively reduce waste by segregating and recycling materials wherever possible.
- Organic waste such as green waste and used coffee grounds are composted to reduce landfill impact.
- Guests and team members are encouraged to participate in our recycling programs through clearly labeled bins placed around the resort.

2. Energy Conservation

- Energy-efficient lighting, such as LED bulbs, is being installed across the resort to reduce electricity consumption.
- Guests are encouraged to help reduce energy usage by turning off lights and air-conditioning when not in use.

- We monitor energy consumption regularly to ensure we are meeting our sustainability goals.

3. Water Conservation

- The resort sources water sustainably from the sea and processes it using a desalination system.
- Guests and team members are encouraged to conserve water by reusing towels and limiting water use in showers.
- Irrigation of landscaping occurs during early morning hours to reduce water wastage.

4. Wildlife Protection

- Our resort does not impact local wildlife or plants, and we are committed to preserving the natural environment.
- Information on local marine life will be provided to guests by our marine biologist starting in October, to foster awareness and appreciation for the surrounding ecosystem.

5. Sustainable Sourcing

- We use cleaning products that comply with European EcoLabel standards, ensuring that only environmentally friendly chemicals are used.
- We promote the use of locally sourced and sustainable products in our kitchens, spa, and guest amenities.

6. Community and Cultural Respect

- Guests are encouraged to engage with and support local businesses by visiting nearby islands.
- We respect and follow all local environmental regulations to ensure the continued well-being of the community and our natural surroundings.

7. Guest and Team Member Involvement

- Guests are encouraged to take part in our monthly beach cleaning and reef cleaning activities to help preserve the beauty of our island.
- Team members receive regular training on environmental policies, including waste management, energy conservation, and wildlife protection.

8. Continuous Improvement

- We are continuously seeking ways to improve our sustainability practices and welcome feedback from guests and team members.
- Future initiatives include reducing chlorine use in our pools and implementing rainwater capture systems to further minimize our environmental impact.

Disclaimer: This policy has been reviewed, documented and approved by the



Asst Talent & Culture Manager



Resort Manager