

Fairmont
MALDIVES
SIRRU FEN FUSHI

ENVIRONMENTAL POLICY



EMBRACING SUSTAINABLE LUXURY AT FAIRMONT MALDIVES, SIRRU FEN FUSHI

At Fairmont Maldives, Sirru Fen Fushi, we are deeply committed to sustainable practices, with comprehensive and ever-expanding efforts to reduce environmental footprint, energy, water, and gas usage, improve recycling waste, and educate guests, team members, and local communities of the importance and benefits of being environmentally mindful.

WE ARE COMMITTED TODAY TO DO THE RIGHT THINGS FOR A MORE SUSTAINABLE TOMORROW

We embrace our responsibilities and are committed to integrating eco-friendly and socially proactive practices within the travel and tourism sector. Our idyllic island resort is proudly a “Green Globe” certified property, which means we comply with all environmental and sustainable standards and continually improve our practices.

Collaboration is the key to success, and we work closely with our guests, suppliers, and business partners to reduce our environmental impact actively. We believe that by balancing ecological goals and economic health, we can create a better future for all.



WE AT FAIRMONT MALDIVES, SIRRU FEN FUSHI ENDEAVOR TO:

- To comply fully with all applicable legislations
- To meet or exceed all the environmental legislation that relates to our operations
- To minimize our waste by reviewing the purchasing practices and segregating waste
- To reduce, reuse and recycle all waste consumed by our business wherever possible
- To implement training for all team members and communicate with suppliers and guests
- To raise awareness about policies and minimize our carbon footprint
- To implement energy, water, and resource conservation programs through innovation and best practices
- To establish targets to measure the continuous improvement in our environmental performance
- To monitor and review our environmental performance on a regular basis for achieving our objectives and targets.
- To provide environmental awareness training for all our Heartist colleagues.
- To positively contribute to the destination and community in which we operate in a way that is mutually beneficial and sustainable



ENVIRONMENTAL AWARENESS

- Maintain awareness among our team members on environmental issues and preservation of local cultures and the necessity for everyone to act in a responsible manner
- Communicate to our team members the environmental practices that need to be implemented at the workplace and other simple environment-friendly measures that they can apply in their everyday lives
- Encourage our team members to participate in and support environmental initiatives
- Promote our environmental commitment to guests and provide them with the opportunity to support us in our green initiatives
- Extend awareness on environmental issues, local cultures, and best practices to the local community through the Fairmont Award Scheme for Schools.



WATER MANAGEMENT

- Continually find ways to reduce water consumption
- Reduce water losses by regularly checking for leaks
- Install sensors, regulators, and other water-saving devices
- Ensure efficient use of laundry equipment
- Sensitize both employees and guests on the responsible use of water
- Offer guests the option of reusing towels and sheets
- Limit the use of freshwater by capturing and using rainwater wherever possible and using recycled greywater for irrigation
- Set targets for minimizing water consumption, monitor, and analyze periodically
- Initiate the process of desalination of seawater

ENERGY OPTIMIZATION

- Take steps to make our workplace more energy efficient
- Reduce the use of fossil fuels and opt for renewable energies
- Maintain our machinery and equipment in good working condition
- Opt for energy-efficient equipment and low-energy appliances
- Ensure optimal use of plant and machinery
- Use timers, sensors and other devices that regulate energy consumption
- Make use of solar energy wherever applicable
- Reduce loss of energy, for example, by using insulated pipes to carry hot and chilled fluids
- Set objectives for limiting consumption, regularly monitoring progress and improving processes



WASTE MANAGEMENT

- Increase the quantity of plastic being processed in the resort's recycling center, the Sustainability Lab *(through increasing the number of neighboring island communities supplying us with their waste to recycle)*
- Limit the use of disposable packaging for the hotel supplies
- Use bio-degradable products and materials, whenever the option is available
- Limit individual packaging of hygiene products in guest villas
- Organize sorting and separating of recycled wastes
- Collect and recycle cooking oil for permitted uses
- Separate and collect grease from food stuff
- Organize recycling of materials such as paper, cardboard, glass, plastic packaging, metal cans, ink cartridges, restaurant organic waste, and garden green waste.
- Engage in projects with the local community for the reuse of recycled materials
- Safe disposal of hazardous wastes such as batteries, electrical and electronic devices, fluorescent bulbs, and tubes.
- Organize and/or support clean-up of the surrounding environment
- Maintain being single-use plastic free, which we achieved in December 2022, and focus on reducing single-use waste of any item through strategic purchasing policies
- Incorporate glass and aluminium recycling into our waste recycling Sustainability Lab project.



GREEN PROCUREMENT

- Encourage and favor eco-friendly and power-efficient products
- Prioritize recycled and bio-degradable products
- Purchase seasonal and locally produced goods as close as possible, thus avoiding transport energy
- Buy in bulk to reduce packaging wastes
- Favour less harmful fertilizers and cleaning agents
- Select eco-friendly designs and eco-labelled products
- Purchase from sources that are less polluting or use clean technology
- Encourage and prefer vendors who use recycled packaging materials. Explore the possibilities of further reuse and/or recycling with the vendors
- Seek vendors who share our values and have an environment management system in place





CONSERVATION OF MARINE LIFE AND REEFS

- Ensure wastewater is not discharged in the ocean
- Use ecological or organic fertilizers
- Sensitize our team members and guests about the negative environmental impact of littering on the beach and in the sea
- Ensure all trash is properly disposed of and no debris is left on the beach
- Sensitize our guests and service providers that snorkeling and diving are practiced in a way that does not affect our coral reef
- Encourage and support the clean-up of the marine and coastal environment
- Comply with local conservation policies, for e.g., by promoting non-motorized water sports
- Keep boats clean and in proper working condition in order to minimize noise pollution
- Plant trees as the latter reduce runoff into the oceans and contribute to reversing the warming of our planet and the rising temperature of our oceans
- Do not detain any captive wildlife on properties grounds, except for wildlife breeding farms, rescue or reintroduction, according to the law and best practices



DESTINATION PROTECTION

- Ensure the protection of the natural and cultural values of the area while developing and creating recreational facilities / activities for our guests
- Participate in efforts to restore habitat whenever possible
- Promote local food, entertainment, culture and cottage industry
- Engage with local people when developing cultural attractions
- Offer guests and promote souvenirs that are made locally, using eco-friendly materials and that reflect local nature
- Provide guests with a list of environment-friendly products and local souvenirs that they may buy
- Increase the number of green / environmental spaces around the resort for guests to enjoy and immerse themselves in (*new coral nursery, chef garden, and Sustainability Lab juice mocktail bar*)



BIODIVERSITY

- Reduce our use of insecticides, weed killers, fungicides
- Use organic fertilizers as much as possible
- Use environmentally friendly products for cleaning
- Purchase sustainably harvested seafood and agricultural products
- Water plants in a rational way
- Use indigenous plants for landscaping and minimizing light and noise
- Plant at least one tree every year
- Continue to submit financial, charitable contributions to the Olive Ridley Project for turtle conservation and habitat protection throughout the country
- Ensure that invasive alien species are not introduced in our gardens and landscapes
- Do not display or sell products made from threatened or protected plant and animal species
- Participate in ecological restoration initiatives in the local area

YOUR IDEAS COUNT

We welcome your suggestions to help us enhance our sustainability objectives and social responsibilities. Please e-mail us at reservations.maldives@fairmont.com

