



Mövenpick Resort Phan Thiet
Confidential and Proprietary

Standard Operating Policies and Procedures

Department: Sustainability

Effective date: 2 February 2026

Category: Environmental Policy Statement 2.0

Policy Statement:

Mövenpick Resort Phan Thiet is committed to protecting the environment and to evaluating the environmental impact associated with the services and activities of the organization.

Compliance with applicable legislation represents the minimum standard to which the company will adhere. In addition, the company will endeavour to follow recognized environmental best practices, with due regard for its business needs, the requirements of Green Globe Certification, and the expectations of all interested parties. Under this policy, the company aims to:

1. Reduce the carbon footprint of the business.
2. Reduce energy consumption.
3. Minimise the generation of all types of waste, encourage reuse and recycling, and ensure that unavoidable waste is disposed of responsibly.

All Directors and Heads of Department, among others, are responsible for communicating and implementing this Policy and will ensure that:

1. Employees and contractors are encouraged to recognise the personal impact they can have on this Policy and to report any areas of concern.
2. Training is provided as part of staff development, taking individual roles and responsibilities into account.
3. Efforts are made to minimise travel by maximising the use of IT systems.
4. Preference is given to suppliers that demonstrate a commitment to good environmental practices.
5. Carbon offsetting is implemented at a level that is, at minimum, commensurate with the level of business travel.
6. Pollution is prevented in all forms, with particular attention to impacts arising from redundant electrical equipment.

7. All incidents that are detrimental to the environment are reported and investigated, and appropriate action is taken to prevent recurrence.

The Directors and Management Team are committed to continually improving environmental performance by regularly reviewing the organization's environmental impacts and updating this Policy, as appropriate, in line with the findings of those reviews.

Prepared by



Guest Experience and Quality Manager
Mövenpick Resort Phan Thiet

Approved by



General Manager
Mövenpick Resort Phan Thiet